

**GOVERNMENT OF WEST BENGAL
FINANCE (AUDIT) DEPARTMENT
NABANNA, MANDIRTALA, HOWRAH-711 102**

No. 1033-F(P₂).

Dated, Howrah, the 8th February, 2019.

M E M O R A N D U M

The question of further improvement of the conditions of service of the Casual / Daily rated / Contractual Workers engaged in various Government Establishments in terms of Memo. No.9008-F(P) dated 16.09.2011 has been under active consideration of the Government for some time past.

After careful consideration of the matter, the undersigned is directed by order of the Governor to say that the Governor has been pleased to decide as follows :

- (i) With effect from the 1st February, 2019 the consolidated remuneration of the above categories of workers will be revised as follows :

Group – 'D'

Period of engagement	Existing remuneration	Revised remuneration
Less than 5 years	₹ 10,000/-	₹ 12,000/-
5 to less than 10 years	₹ 12,000/-	₹ 14,000/-
10 to less than 15 years	₹ 14,500/-	₹ 16,500/-
15 to less than 20 years	₹ 17,000/-	₹ 19,000/-
20 years and above	₹ 20,000/-	₹ 22,000/-

Group – 'C'

Period of engagement	Existing remuneration	Revised remuneration
Less than 5 years	₹ 11,500/-	₹ 13,500/-
5 to less than 10 years	₹ 13,500/-	₹ 15,500/-
10 to less than 15 years	₹ 16,000/-	₹ 18,000/-
15 to less than 20 years	₹ 19,000/-	₹ 21,000/-
20 years and above	₹ 22,500/-	₹ 24,500/-

- (ii) With effect from 1st February, 2019 such workers, on attaining the age of 60 (sixty) years, will be entitled to one time terminal benefit of ₹ 3.00 Lakh in place of existing ₹ 2.00 Lakh.
- (iii) The above categories of Group-'D' Workers, who possess educational qualification of Madhyamik Pass or above and have been in engagement continuously for more than 3 (three) years will be given the benefit of engagement as Contractual / Casual / Daily rated Group-'C' Workers from the prospective date subject to availability of vacancy in the Group-'C' Category. While allowing this benefit the existing remuneration of an individual worker in Group-'D' Category shall be protected.

Such exercise shall be made by the respective Appointing Authority after obtaining approval of the concerned Administrative Department.

- (iv) Tenure of engagement, yearly enhancement of remuneration, Medical benefit and Leave facility of such workers shall be guided by the provisions of Memo. No.1107-F(P) dated 25.02.2016 as usual.

Sd/- H. K. Dwivedi.
**Additional Chief Secretary
to the Government of West Bengal.**

No. 1033/1(300)-F(P₂).

Dated, Howrah, the 8th February, 2019.

Copy forwarded for information and necessary action to :—

- 1) The Additional Chief Secretary to the Governor of West Bengal.
- 2) The Chief Secretary to the Government of West Bengal.
- 3) The Principal Accountant General (A & E), West Bengal, Treasury Buildings, Kolkata-700 001.
- 4) The Additional Chief Secretary / Principal Secretary / Secretary, _____
_____ Department, Government of West Bengal,

- 5) The Divisional Commissioner, _____ Division,

- 6) The District Magistrate / District Judge, _____

- 7) The Superintendent of Police, _____

- 8) The Sub-Divisional Officer, _____

- 9) The Pay and Accounts Officer, Kolkata Pay and Accounts Office-I,
81/2/2, Phears Lane, Kolkata-700 012.
- 10) The Pay and Accounts Officer, Kolkata Pay and Accounts Office-II
P-1, Hyde Lane, Jawahar Building, Kolkata-700 073.
- 11) The Pay and Accounts Officer, Kolkata Pay and Accounts Office-III,
Subhanna, DF-9, Sector-I, 5th & 6th Floor, Salt Lake, Kolkata-700 064.
- 12) The Treasury Officer, _____

- 13) Shri Sumit Mitra, Network Administrator, Finance Department.
— for uploading this in the Finance Department's Website.
- 14) Guard file.


O.S.D. & E.O. Special Secretary
to the Government of West Bengal.